

Code of Conduct

Valley of the Sun Waldorf Education Association Board of Directors

The members of the Board of Directors of the Valley of the Sun Waldorf Education Association (VSWEA) acknowledge and accept the responsibilities to carry out our duties in an honest, courteous, businesslike and professional manner. The Board's authority is set forth in the VSWEA by-laws unless State or Federal laws overwrite it. The Board is entrusted with and responsible for the oversight of the financial and legal welfare of the VSWEA and enabling the fulfillment of its mission and long range plans. As Directors we have the duty to make and enact informed decisions and policies in the best interest of the VSWEA community, mindful that the primary concern is for the educational welfare of the students attending the charter school.

The Board of Directors has adopted the following Code of Conduct and Directors are expected to adhere to the standards of good process, loyalty, good faith and the avoidance of conflict on interests that follow:

1. Inform oneself about the Core Principles of Public Waldorf Education, and become familiar with the image of the developing human being upon they are based.
2. Inform oneself about, and comply with, all applicable Charter and Open Meeting laws.
3. Inform oneself about current educational issues by individual study and through participation in programs providing information and professional development for school board members.
4. Participate in all planning activities to evolve the vision for the school and goals for the board out of the historical mission and vision of VSWEA.
5. Attend all Board meetings, insofar as possible, and come informed concerning the issues to be considered on the agenda.
6. Conduct oneself in a professional, courteous and respectful manner.
7. Refrain from public statements outside of Board meetings on matters that concern the official business of the school.
8. Contribute fully to discussions in the public forum, and render all decisions based on available facts.
9. Use independent judgment and refuse to surrender to pressure of individuals or special interest groups.

10. Acknowledge that the Board is strengthened by a diversity of perspectives and agree to uphold the integrity of the Board decisions in all contexts with the greater community.
11. Respect the confidentiality of the information relating to the affairs of the VSWEA acquired in the course of service as a Director, except when authorized or legally required to disclose such information.
12. Act honestly, fairly, ethically and with integrity by avoiding being placed in a position of conflict of interest, and refraining from using a Board position, or information acquired in the course of Board service, for personal or partisan gain.
13. Disclose and abstain from discussion and voting on any matter which a Director has a direct conflict of interest.
14. Work with the board and the school leader in a collaborative manner to ensure prudent and accountable uses of the resources of the charter school.
15. Act in a manner to enhance and maintain a positive reputation for VSWEA and all its operations.

I understand that, If I have concerns regarding compliance with this Code of Conduct, I should raise those concerns with the President of the Board of Directors.

I hereby confirm that I have read and will comply with the VSWEA Code of Conduct as set forth above.

Signature: _____

Date: _____

Name: _____